

Total No. of Questions - 10]
(2022)

[Total Pages : 3

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M.B.A. Examination

HUMAN RESOURCE MANAGEMENT

Paper – 203

(Semester-II)

Time : Three Hours]

[Maximum Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt *five* questions (select *one* question from each section). All questions carry equal marks.

SECTION-A

1. Discuss Challenges and opportunities for Human Resource Management in current scenario. Give example to support your argument.
2. Elaborate any *two* methods of HR Demand Forecasting and HR Supply Forecasting.

SECTION-B

- 3. KDFC bank has received a number of applications after a recruitment advertisement in the newspaper. What are the possible steps of selection that can be adopted by the company to find a suitable candidate for the job ?**
- 4. What is on-the-job Training and its advantages ? Elaborate various methods of on the job training.**

SECTION-C

- 5. Define 'incentives'. Explain different types of incentive systems. Bring out their advantages and disadvantages.**
- 6. Define Job evaluation and its objectives. What are various methods of Job evaluation ?**

SECTION-D

- 7. Define Grievance procedure ? Discuss various level involved in a general grievance procedure model.**
- 8. Discuss various social security and welfare practices prevalent in Indian Organization. Do you find them satisfactory in comparison to developed countries ?**

SECTION-E

- 9.** Discuss how HRM is different from IHRM ? What are various approaches of selection used by MNCs in IHRM.

 - 10.** Discuss the process of Repatriation. What are the advantages and disadvantages of Repatriation ?
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